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To Whom It May Concern:

I am a firm believer that a Company's Management Personnel clearly represents a Company's culture, style, manner, conduct, and acts as the glue that maintains the relationship between an organization and its' client(s).

During my tenure at Wyndham International, I have had a rare and distinct privilege to work with an individual over the past two (2) years that has not only been the glue; but has been the "go to guy" for, American Restoration, Inc.

The individual that I am speaking of is David Gladney. From every senior manager at a Wyndham owned hotel where David has been involved in the development of projects I have received feedback regarding his high standard of professional management. These properties consisted of a wide range of size and type; Wyndham Urban Hotels which serve large groups and conventions and, several of the highest ranked Wyndham Luxury and Leisure resorts.

When the need to communicate an issue occurs David is always open and available, he is attentive, honest and, gives you the impression that your issues are the only ones of significance.

It is my distinct pleasure to work with David Gladney. He will always bring all of his talents to bear, he will leave no task unanswered and, will give far more than 110% to any assignment.

In order for David to continue to deliver the exceptional quality that Wyndham and myself have come to expect he will need the same commitment of 110% and more from his senior management team at American Restoration Inc. It is my anticipation that this will continue without exception.

Sincerely:

*John Boyd Campbell, Jr.*

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